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BDO Canada LLP  
201 Portage Avenue - 26<sup>th</sup> Floor  
Winnipeg MB R3B 3K6 Canada

Mr. Allen Leiman, Secretary-Treasurer  
Interlake School Division  
192 2<sup>nd</sup> Avenue North  
Stonewall, Manitoba  
R0C 2Z0

April 21, 2021

Dear Sir

We have completed the audit of the Schedule of Compensation prepared in accordance with The Public Sector Compensation Disclosure Act for the period of January 1, 2020 to December 31, 2020. We are pleased to enclose our auditors' report and your school division's Schedule of Compensation. Please forward our auditors' report and your school division's Schedule of Compensation to Ms. Tina Choy-Pohl at the Schools' Finance Branch by June 30, 2021.

We wish to thank you for the co-operation and assistance we received during the audit. If you have any questions or concerns, please feel free to contact us at your convenience.

Yours truly

A handwritten signature in black ink, appearing to read 'J. Maccès', written in a cursive style.

Johan Maccès, CPA, CA  
Partner  
BDO Canada LLP  
Chartered Professional Accountants

JM/ek

encl



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## Independent Auditor's Report Schedule of Compensation Disclosure

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To the Board of Trustees Interlake School Division

### Opinion

We have audited the Schedule of Compensation (the "Schedule") of Interlake School Division (the "Division") for the year ended December 31, 2020 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the "Act").

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to the Note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

### Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
April 20, 2021



*"Preparing Today's Learner for Tomorrow"*

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Anderson	Kimberly	Teacher	92,099.26
Anderson	Sheila	Teacher	87,887.50
Baldwin	Bryce	School Vice-Principal	103,764.90
Baldwin	Monica	Teacher	91,075.38
Banasiak	Monique	Teacher	90,645.18
Bartholomew	Dawn	Teacher	84,612.94
Benson	Leanne	Teacher	91,863.66
Betker	Carla	Psychologist	86,769.88
Blackwood	John	Teacher	84,755.64
Blahut	Myles	School Principal	108,027.94
Block	Michael	Teacher	84,200.22
Bock	John	Program Support Coordinator	100,943.88
Bodnarchuk	Jodi	Teacher	82,304.56
Bodnarus	Marlene	Teacher	96,699.12
Braunstein	Julie	Teacher	84,674.50
Brewster	Rebecca	Teacher	80,696.62
Brunel	Carla	Teacher	78,777.84
Brzuskiwicz	Vicky	Social Worker	88,767.96
Buchan	Donna	Teacher	84,200.22
Busch	Lori-Anne	Program Support	96,723.02
Campbell	Fallon	Teacher	78,702.00
Campbell	Shayne	Teacher	85,744.86
Cassidy	Martha	Teacher	96,758.87
Cassils	Jason	School Principal	117,972.60
Charlton	Jennifer	Teacher	86,868.66
Chrusch	Scott	Teacher	92,127.66
Cloud	Edward	Teacher	89,459.06
Comeau	Terry	Teacher	90,645.18
Comeault	Rene	Teacher	96,059.24
Comte	Shannon	Teacher	91,690.86
Conger Morrison	Monica	Teacher	92,127.66
Conway	Carli	Teacher	78,869.30
Conway	Shawna	Teacher	84,200.22
Coolidge	Nadine	Teacher	95,925.86
Cornwell	Anthony	Maintenance Supervisor	83,655.33



*"Preparing Today's Learner for Tomorrow"*

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Crow	Christie	School Principal	99,722.70
Daigneault	Joanne	Teacher	76,816.77
Darragh	Brooke	Teacher	96,950.16
Darragh	Jason	School Vice-Principal	102,124.20
Davis	Jodi	Teacher	79,694.38
De Gagne	Danielle	Teacher	92,713.92
Degroot	Julie	Occupation Therapist	86,613.52
Deline	Kimberly	Teacher	90,598.80
Demers	Bryna	Teacher	93,016.42
Desjardins	Christine	Teacher	82,479.98
Eluik-Prins	Tanya	Teacher	92,127.66
Enns	Harold	Teacher	86,868.66
Epp	Sascha	School Vice-Principal	75,929.56
Erickson	Kirstin	Teacher	88,479.68
Fenske	Dawn	School Principal	107,128.62
Fenske	Erin	Teacher	89,459.06
Ferris	Rochelle	Teacher	77,745.38
Fielder	David	Teacher	99,953.82
Friesen	Kelly	Teacher	75,208.40
Fuerst	Leslie	Teacher	95,216.66
Gabel	Randy	Teacher	94,602.70
Gamble	Christopher	School Principal	113,824.62
George	Susan	Teacher	90,530.44
Gregovski	Daniel	Teacher	84,328.46
Grieve	Curtis	Teacher	84,346.66
Hadfield	Sarah	School Principal	107,190.78
Harris	Andrea	Teacher	94,030.68
Harrison	Joshua	Teacher	88,977.68
Harvie	Edwin	School Principal	123,370.78
Hengen	Christina	Teacher	76,616.28
Hnatuk	Mark	Teacher	86,868.66
Holod	Jacqueline	Teacher	84,200.23
Hume	Robert	Information Technology Manager	83,993.69
Hunnam	Erin	Teacher	90,941.58
Ivany	Morag	School Principal	85,542.52
Jack	Lindsey	Teacher	87,178.86



*"Preparing Today's Learner for Tomorrow"*

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Janzen Tetrault	Heather	Teacher	92,895.88
Jensen	Heather	Teacher	88,738.02
Johnson	Corinne	Teacher	94,030.68
Johnson	Warren	Teacher	94,768.59
Karpinsky	Leigh	Teacher	84,200.22
Kaur	Sandeep	Teacher	79,229.90
Kerelchuk	Kimberly	Teacher	84,397.34
Kiel	Laverne	School Vice-Principal	98,561.11
Klassen	Karen	Teacher	94,030.68
Klassen	Tracey	Teacher	85,744.86
Kler	Paula	Teacher	91,863.66
Knight	Colleen	Teacher	80,457.86
Kooning	Cheryl	Teacher	85,530.26
Kooning	John	Teacher	96,087.70
Kurnell	Joyce	Teacher	75,808.38
Kutcher	Ashley	Teacher	85,561.22
Ladyka	Helen	Teacher	90,022.02
Lawson	Mark	School Principal	105,592.18
Ledochowski	Rodney	Teacher	87,148.57
Ledochowski	Ross	Teacher	94,414.08
Lee	Tim	School Principal	100,575.00
Leiman	Allen	Secretary-Treasurer	160,888.70
Leschyson	Brent	Teacher	95,575.38
Levesque	Jeff	School Vice-Principal	112,517.08
Loochuk	Donna	Teacher	92,127.66
Loochuk	John	School Vice-Principal	97,436.10
Lowry	Chelsey	Teacher	88,520.58
MacDuff	Arlene	Teacher	94,030.68
MacMillan	Steffani	Teacher	79,954.84
Magnan	Paul	Teacher	77,094.55
Margetts	Amanda	Teacher	84,208.92
Margetts	Ryan	Teacher	91,354.24
Martin	Sean	Teacher	91,003.74
Masniuk	Sandy	Teacher	79,420.80
Mazurat	Cora Leigh	Teacher	90,098.13
McAuley	Holly	Teacher	90,645.18



*"Preparing Today's Learner for Tomorrow"*

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
McCluskey	Chris	Teacher	89,459.06
McConomy	Sharon	Teacher	77,745.38
McCurdy	Kristin	Teacher	87,015.36
McInnis	Ashley	Teacher	90,562.88
McIntosh	Lindsey	Teacher	96,699.12
McLean	Carter	Teacher	89,554.66
McLean	Chris	Teacher	85,756.81
McMurtry	Scott	Teacher	89,494.91
McTavish	John	Teacher	94,030.68
Medeiros	Natalie	Teacher	92,127.66
Meier	Chelsea	Teacher	91,522.52
Milbrandt	Claudine	Teacher	88,637.90
Millar	Sandra	Teacher	96,699.12
Moldowan	Vhana	Teacher	89,459.06
Moran	Tyler Allan	Assistant Superintendent	133,287.18
Mousseau	Melanie	HR/Assistant Secretary-Treasurer	110,196.57
Munch	Cristylee	Teacher	76,941.72
Murray	Lorraine	Teacher	91,003.74
Nickel	Maria	Teacher	90,023.44
Nishi	Owen	Teacher	92,127.66
Nixon	Kyle	Teacher	91,395.72
Obach	Kendra	Teacher	82,638.08
Okeke	Amanda	Teacher	89,536.54
Oliver	Tyler	School Vice-Principal	104,362.56
Olson	Bill	Teacher	89,741.39
Olson	Darcy	Teacher	86,868.66
Osnach	Terry	Teacher	93,940.86
Oughton	Amber	Teacher	82,934.78
Oughton Loehmer	Laurie	Teacher	87,728.58
Page	Samantha	Teacher	84,236.54
Palmer	Lori	Teacher	84,612.94
Panteluk	Amanda	Teacher	75,231.49
Paton	Randi	Teacher	78,784.62
Pawluk	Lisa	Teacher	86,868.66
Peltz	Michelle	Teacher	81,559.20
Perrella	Laura	School Principal	100,387.32



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**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Peters	Christine	Teacher	85,818.09
Philippot	Lesley	Teacher	84,200.22
Pleskach	Cathy	Teacher	91,003.74
Ponask	Stacy	Teacher	86,046.88
Procter	Michelle	Student Services Administrator	110,555.70
Procter	Tracy	Teacher	89,459.06
Rankine	David	Teacher	91,003.74
Rapke	Kelly	Teacher	89,871.76
Reeb	Heidi	Teacher	86,954.10
Reimer	Jocelyn	Teacher	96,699.12
Riddell	Michelle	Teacher	89,471.01
Romanyszyn	Tara	Speech Language Pathologist	95,575.38
Rouleau	Lana	Teacher	79,851.28
Rukhra	Jennifer	Teacher	92,274.10
Schaeffer	Shelley	Teacher	92,713.92
Schoofs	Michael	Teacher	92,127.66
Schutz	Andrea	Teacher	91,022.60
Scrutton	Matthew	Teacher	75,195.64
Shinnie	Maria	Teacher	84,257.18
Shulha	Samantha	Teacher	85,211.50
Simcoe	Kathleen	Teacher	88,180.88
Smith	Kristin	School Principal	95,326.74
Sobie	Alan	Teacher	90,868.14
Soutter	Melissa	Teacher	94,443.40
Steeves	Christy	Teacher	84,987.58
Stepaniuk	Jodi	Teacher	92,127.66
Stevenson	Janice	Teacher	86,868.66
Stewart	Sherry	Teacher	92,127.66
Studler	Jennifer	Teacher	85,285.19
Sturgeon	Lindsey	Teacher	91,003.74
Swan	James	Teacher	75,219.54
Szilagyi	Judy	Teacher	84,755.64
Szun	Carolyn	Teacher	79,382.87
Tait	Stacie	Teacher	85,561.22
Tataryn	Heather	Teacher	90,645.18
Tesluck	Cassarah	Teacher	89,459.06



MARGARET WARD  
Superintendent/CEO



AL LEIMAN  
Secretary-Treasurer

TYLER MORAN  
Assistant Superintendent

*"Preparing Today's Learner for Tomorrow"*

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Thiessen	Jaret	Transportation Supervisor	75,573.23
Timmermann	Jaime	Teacher	93,367.64
Tomyk	Kendall	Teacher	75,279.42
Trombo	Debra	Teacher	91,003.74
Trotter	Richard	Teacher	94,443.40
Tully	Lori	Teacher	91,157.34
Van den Bussche	Colleen	Teacher	86,970.24
Voth	Colleen	Teacher	76,586.94
Wadge	Aileen	Teacher	85,682.70
Wall	Derrick	Teacher	92,127.66
Ward	Margaret	Superintendent	162,402.61
Ward	Zach	Teacher	76,200.76
Wedel	Susan	Teacher	80,445.10
Willey	Kari	Teacher	91,278.76
Williamson Crockatt	Patricia	School Principal	102,297.44
Wutke Lambourne	Lori	Teacher	92,127.66
Young	Heidi	Teacher	92,163.51
Young	Susan	Teacher	92,127.66

MARGARET WARD  
SUPERINTENDENT/CEO

AL LEIMAN  
SECRETARY-TREASURER

TYLER MORAN  
ASSISTANT SUPERINTENDENT



"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION  
BILL 57 DISCLOSURE 2020**

**YEAR ENDED DECEMBER 31, 2020**

<b><u>SURNAME</u></b>	<b><u>GIVEN NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Brad	Cindy	Elected Official	11,161.30
Campbell	Alan	Elected Official	14,437.76
Cook	Sally	Elected Official	12,600.88
Frederickson	Frances	Elected Official	12,260.88
Hueging	Johann	Elected Official	11,456.30
Schindle	Victoria	Elected Official	11,611.30
Yablonski	Bridget	Elected Official	10,481.30