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**BEING A BY-LAW** of the Interlake School Division providing for the payment of indemnities, mileage, and expenses to members of the Board of Trustees, pursuant to Section 56, Subsection (1), (2) and (3) of the Public Schools Act.

The Trustees of the Interlake School Division, at a meeting called and held for the purpose, do hereby enact as follows:

1. **INDEMNITIES:**

That effective December 12, 2022, the following indemnities be paid:

- i) Eleven thousand and two hundred twenty-seven dollars and sixty-eight cents (\$11,227.68) per annum for each Trustee.
- ii) An additional three thousand and one hundred nineteen dollars and four cents (\$3,119.04) per annum for the Board Chairperson.
- iii) An additional one thousand and two hundred forty-seven dollars and forty-nine cents (\$1,247.49) per annum for the Board Vice-Chairperson and for the Chair of Negotiations.

2. That a Trustee be reimbursed for all expenses necessarily incurred while attending any convention, seminar or while carrying out other duties assigned or approved by the Board as follows:

a) **CONVENTIONS and/or SEMINAR EXPENSES:**

- i) Air fare or travel costs and all applicable registration fees.
- ii) Indemnity at a flat rate of \$160.00 for a full day.
- iii) Daily meal expenses where the conference does not provide meals shall be as follows:
  - Within Manitoba \$35.00 per day
  - Out of Province \$75.00 per day (paid in US funds if outside Canada)

b) **COMMITTEE MEETINGS OR BOARD APPROVED BUSINESS:**

- i) Be reimbursed at a rate of \$70.00 for the first four hours for each approved Special Meeting or Committee Meeting;
- ii) Be reimbursed at a rate of \$160.00 for more than four hours for each approved Special Meeting or Committee Meeting;
- iii) Committee Meetings of less than 2 hours, held prior to a regular Board Meeting will be paid at a rate of \$32.00;
- iv) Be reimbursed at an hourly rate of \$21.00 for approved school/division business other than approved committee meetings.

c) **TRAVEL ALLOWANCE:**

- i) A vehicle expense allowance as per the Divisional rate of fifty-three cents (\$0.53) per kilometer.

3. That this by-law supersedes all previous by-laws pertaining to indemnities, mileage, and expenses payable to Trustees of the Interlake School Division and By-law 4-2020 is hereby repealed.

DONE AND PASSED BY THE BOARD OF TRUSTEES OF THE INTERLAKE SCHOOL DIVISION IN SESSION DULY ASSEMBLED THIS 10<sup>th</sup> DAY OF OCTOBER 2023.

FIRST READING: SEPTEMBER 11, 2023

SECOND READING: SEPTEMBER 25, 2023

THIRD READING: OCTOBER 10, 2023

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CHAIRPERSON

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SECRETARY-TREASURER