



Tel: 204 956 7200
Fax: 204 926 7201
Toll-free: 800 268 3337
www.bdo.ca

BDO Canada LLP
201 Portage Avenue - 26th Floor
Winnipeg MB R3B 3K6 Canada

Mr. Allen Leiman, Secretary-Treasurer
Interlake School Division
192 2nd Avenue North
Stonewall, Manitoba
R0C 2Z0

April 19, 2022

Dear Sir

We have completed the audit of the Schedule of Compensation prepared in accordance with The Public Sector Compensation Disclosure Act for the period of January 1, 2021 to December 31, 2021. We are pleased to enclose our auditors' report and your school division's Schedule of Compensation. Please forward our auditors' report and your school division's Schedule of Compensation to Ms. Tina Choy-Pohl at the Schools' Finance Branch by June 30, 2022.

We wish to thank you for the co-operation and assistance we received during the audit. If you have any questions or concerns, please feel free to contact us at your convenience.

Yours truly

A handwritten signature in black ink, appearing to read 'J. Maccès', written over a horizontal line.

Johan Maccès, CPA, CA
Partner
BDO Canada LLP
Chartered Professional Accountants

JM/gm

encl



Tel.: 204 956 7200
Fax.: 204 926 7201
Toll Free: 800 268 3337
www.bdo.ca

BDO Canada LLP
201 Portage Avenue - 26th Floor
Winnipeg MB R3B 3K6 Canada

Independent Auditor's Report Schedule of Compensation Disclosure

To the Board of Trustees Interlake School Division

Opinion

We have audited the Schedule of Compensation (the "Schedule") of Interlake School Division (the "Division") for the year ended December 31, 2021 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the "Act").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the Note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
April 19, 2022

**Interlake School Division
Note to Schedule of Compensation**

For the year ended December 31, 2021

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the Division shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites.

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Anderson	Justin	Teacher	79,130.99
Anderson	Kimberly	Teacher	100,714.60
Anderson	Sheila	Teacher	100,155.76
Avgeropoulos	Michelle	Teacher	99,194.74
Baldwin	Bryce	Vice Principal	113,535.41
Baldwin	Monica	Teacher	99,874.43
Banasiak	Monique	Teacher	99,071.66
Bartholomew	Dawn	Teacher	93,885.78
Benson	Leanne	Teacher	99,985.90
Betker	Carla	Clinician	94,751.86
Bilenki Gervais	Brandy	Teacher	96,426.85
Blahut	Myles	Principal	119,292.72
Block	Michael	Teacher	92,101.49
Bock	John	Program Support	110,330.82
Bodnarus	Marlene	Teacher	105,726.01
Brad	Lauren	Teacher	76,393.03
Braunstein	Julie	Teacher	96,267.50
Brewster	Rebecca	Teacher	88,471.23
Brunel	Carla	Teacher	96,282.26
Brzuskiwicz	Vicky	Clinician	102,891.29
Buchan	Donna	Teacher	92,101.49
Budd	Melissa	Teacher	75,549.78
Busch	Lori-Anne	Program Support	105,647.37
Campbell	Fallon	Teacher	104,066.54
Campbell	Shayne	Teacher	93,756.11
Cassidy	Martha	Teacher	105,920.91
Cassils	Jason	Principal	128,993.74
Charlton	Jennifer	Teacher	94,016.78
Chrusch	Scott	Teacher	100,733.00
Cloud	Edward	Teacher	97,851.78
Comeau	Terry	Teacher	99,070.32
Comeault	Rene	Teacher	105,078.25

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Comte	Shannon	Teacher	97,997.26
Conger Morrison	Monica	Teacher	100,733.00
Conway	Carli	Teacher	89,889.87
Conway	Shawna	Teacher	92,101.49
Coolidge	Nadine	Teacher	104,936.58
Cornwell	Anthony	Administrator	91,712.67
Crow	Christie	Principal	109,039.85
Dailey	Dana	Technology Support	76,414.71
Darragh	Brooke	Teacher	105,877.93
Darragh	Jason	Vice Principal	111,699.68
Davis	Jodi	Teacher	97,183.24
Degroot	Julie	Clinician	98,657.25
Deline	Kimberly	Teacher	98,340.17
Demers	Bryna	Teacher	105,490.37
Dennis	Julia	Teacher	79,065.54
Desjardins	Christine	Teacher	93,846.58
Eluik-Prins	Tanya	Teacher	100,733.00
Erickson	Kirstin	Teacher	98,516.25
Fenske	Dawn	Principal	117,160.27
Fenske	Erin	Teacher	97,851.78
Ferris	Rochelle	Teacher	78,758.78
Fielder	David	Teacher	109,292.41
Fisher	Taylor	Teacher	78,322.75
Fuerst	Leslie	Teacher	104,068.87
Gabel	Randy	Teacher	103,449.46
Gamble	Christopher	Principal	123,616.50
George	Susan	Teacher	99,461.23
Good	Rebecca	Teacher	89,841.85
Gray	Brontee	Teacher	76,478.86
Gregovski	Daniel	Teacher	92,506.06
Grieve	Curtis	Teacher	92,106.59
Groves	Garret	Teacher	87,405.11

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Hadfield	Sarah	Principal	106,577.38
Harris	Andrea	Teacher	102,400.15
Harrison	Joshua	Vice Principal	103,857.73
Harrison	Raemi	Teacher	75,329.14
Harvie	Edwin	Principal	135,808.04
Hnatuk	Mark	Teacher	94,982.75
Hoas	Lindsey	Teacher	89,115.86
Holod	Jacqueline	Teacher	92,101.49
Hume	Robert	Administrator	94,394.62
Hunnam	Erin	Teacher	99,456.89
Ivany	Morag	Principal	100,020.42
Jack	Lindsey	Teacher	98,989.33
Jensen	Heather	Teacher	97,027.99
Johnson	Corinne	Teacher	102,893.55
Johnson	Deanna	Teacher	87,624.50
Johnson	Warren	Teacher	104,449.53
Karpinsky	Leigh	Teacher	92,101.49
Kaur	Sandeep	Teacher	89,858.01
Klassen	Karen	Vice Principal	113,631.65
Klassen	Tracey	Teacher	93,756.11
Klein	Kelly	Teacher	95,287.20
Kler	Paula	Teacher	100,378.96
Knight	Colleen	Teacher	102,611.72
Kooning	Cheryl	Teacher	93,229.85
Krahn	Jesse	Network Administrator	80,281.63
Kurnell	Joyce	Teacher	84,633.92
Ladyka	Helen	Principal	104,889.18
Lawson	Mark	Principal	117,300.68
Ledochowski	Rodney	Teacher	95,015.47
Ledochowski	Ross	Teacher	103,105.65
Lee	Tim	Principal	110,120.47
Leiman	Allen	Senior Admin	183,424.95

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Leschyson	Brent	Teacher	104,504.93
Levesque	Jeff	Vice Principal	122,326.40
Lillies	Laura	Teacher	78,223.48
Loochuk	Donna	Teacher	100,733.00
Loochuk	John	Vice Principal	106,546.09
Lowry	Chelsey	Teacher	92,194.27
MacDuff	Arlene	Teacher	102,850.23
MacMillan	Steffani	Teacher	90,875.08
Manchulenko	Laura	Teacher	82,305.57
Margetts	Amanda	Teacher	84,241.18
Martin	Sean	Teacher	99,506.44
Marttila	Alison	Teacher	98,162.67
Masniuk	Sandy	Teacher	98,711.63
Mazurat	Cora Leigh	Teacher	98,943.03
McAulay	Kristen	Teacher	83,423.88
McAuley	Holly	Teacher	99,070.32
McCluskey	Chris	Teacher	97,851.78
McConomy	Sharon	Teacher	95,975.33
McCurdy	Kristin	Teacher	95,144.17
McInnis	Ashley	Teacher	97,925.33
McIntosh	Lindsey	Teacher	105,278.02
McLean	Carter	Teacher	97,917.32
McLean	Chris	Teacher	92,946.77
McMurtry	Scott	Teacher	97,877.80
McTavish	John	Teacher	102,951.14
Medeiros	Natalie	Teacher	100,709.94
Meier	Chelsea	Teacher	102,626.73
Michalyshen	Christine	Program Support	90,974.11
Milbrandt	Claudine	Teacher	97,475.55
Millar	Sandra	Teacher	105,278.57
Moldowan	Vhana	Teacher	91,123.76
Mooney	Blair	Teacher	92,855.86

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Moran	Tyler	Senior Admin	183,154.53
Mousseau	Melanie	Administration	117,245.81
Munch	Cristylee	Teacher	88,664.89
Murray	Lorraine	Teacher	99,506.44
Nickel	Maria	Teacher	98,444.39
Nishi	Owen	Teacher	100,733.00
Obach	Kendra	Teacher	96,305.11
Oliver	Tyler	Vice Principal	113,380.13
Olson	Bill	Principal	102,244.28
Olson	Darcy	Teacher	94,982.75
Oughton	Amber	Teacher	94,143.29
Oughton	Laurie	Teacher	95,906.16
Page	Samantha	Teacher	97,539.73
Palmer	Lori	Teacher	92,525.06
Panteluk	Amanda	Teacher	78,726.63
Paton	Randi	Teacher	93,054.49
Pawluk	Lisa	Teacher	94,982.75
Peltz	Michelle	Teacher	88,280.69
Perrella	Laura	Principal	108,346.19
Philippot	Lesley	Teacher	83,775.87
Phill	Brittany	Teacher	96,324.36
Pleskach	Cathy	Teacher	99,506.44
Ponask	Stacy	Teacher	98,941.03
Procter	Michelle	Administrator	120,918.79
Procter	Tracy	Teacher	97,851.78
Rankie	David	Teacher	95,620.17
Rapke	Kelly	Teacher	98,275.35
Reeb	Heidi	Teacher	98,294.49
Reimer	Jocelyn	Teacher	105,731.45
Riddell	Michelle	Teacher	97,876.89
Robinson	Dana	Teacher	87,987.83
Romanyszyn	Tara	Clinician	104,504.93

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rukhra	Jennifer	Teacher	100,738.10
Schaeffer	Shelley	Teacher	104,721.78
Schoofs	Michael	Teacher	100,733.00
Schutz	Andrea	Teacher	105,468.89
Scrutton	Matthew	Teacher	85,892.18
Shinnie	Maria	Teacher	92,104.75
Shulha	Samantha	Teacher	96,983.81
Simcoe	Kathleen	Teacher	100,221.73
Smith	Kristin	Principal	104,201.16
Smolders	Savannah	Teacher	91,666.84
Sobie	Alan	Teacher	99,937.65
Soutter	Melissa	Teacher	103,062.92
Squissato	James	Teacher	96,776.35
Steeves	Christy	Teacher	93,702.20
Stepaniuk	Jodi	Teacher	100,733.00
Stevenson	Janice	Teacher	92,855.17
Stewart	Jodie	Teacher	76,637.49
Stewart	Sherry	Teacher	100,733.00
Sturgeon	Lindsey	Teacher	99,506.44
Swan	James	Teacher	85,892.90
Szilagyi	Judy	Teacher	92,682.46
Szun	Carolyn	Teacher	92,448.42
Tait	Stacie	Teacher	97,351.98
Tataryn	Heather	Teacher	98,449.60
Tesluck	Cassarrah	Teacher	97,851.78
Thiessen	Jaret	Administrator	82,790.61
Thompson	Jenesta	Teacher	103,256.03
Timmermann	Jaime	Teacher	98,009.90
Tomyk	Kendall	Teacher	84,806.60
Trach	Jennifer	Teacher	86,181.42
Trombo	Debra	Teacher	99,506.96
Tully	Lori	Teacher	99,674.09

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Van Den Bussche	Colleen	Teacher	94,988.98
Voth	Colleen	Teacher	97,458.42
Wadge	Aileen	Teacher	93,764.11
Wall	Derrick	Teacher	100,733.00
Ward	Margaret	Senior Admin	217,148.62
Ward	Zach	Teacher	87,008.65
Wedel	Susan	Teacher	99,245.49
Willey	Kari	Teacher	98,798.37
Williamson Crockatt	Patricia	Principal	122,317.17
Wutke Lambourne	Lori	Teacher	99,574.53
Young	Heidi	Teacher	100,779.87
Young	Susan	Teacher	100,733.00

MARGARET WARD
Superintendent/CEO

TYLER MORAN
Assistant Superintendent



AL LEIMAN
Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

**INTERLAKE SCHOOL DIVISION
BILL 57 DISCLOSURE 2021**

YEAR ENDED DECEMBER 31, 2021

<u>SURNAME</u>	<u>GIVEN NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brad	Cindy	Elected Official	11,562.60
Campbell	Alan	Elected Official	14,658.60
Cook	Sally	Elected Official	13,864.00
Frederickson	Frances	Elected Official	12,629.00
Hueging	Johann	Elected Official	11,437.60
Schindle	Victoria	Elected Official	11,747.60
Yablonski	Bridget	Elected Official	10,497.60