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**Board Governance Policy Cross Reference:** [1, 12, 13](#)

**Administrative Procedures Cross Reference:**

[Emergency Preparedness](#)

[Harassment](#)

[Hazardous Materials Management](#)

[Reporting of Accidents/Injuries/Incidents - Staff](#)

[Working Alone or In Isolation](#)

[Workplace Violence Prevention](#)

**Form Cross Reference:**

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**Legal/Regulatory Reference:**

[The Workplace Safety and Health Act](#)

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The Interlake School Division (ISD) is committed to providing all staff, students, contractors, and visitors to its facilities, a safe and healthy environment in which to work and to learn. The Division recognizes the rights, roles and responsibilities of all employees with respect to workplace safety and health and accepts an overall responsibility to maintain a comprehensive Workplace Safety and Health Program in compliance with the [Workplace Safety and Health Act](#) and other associated provincial occupational safety and health regulations.

The Division is committed to the prevention of occupational injuries, illnesses and violence within the workplace; to the promotion of safety and health consciousness; and to the ongoing education of all employees with respect to relevant provincial legislation and regulations. The Division endeavours to meet its responsibilities for the health and safety of the members of its community by complying with relevant health and safety standards and legislative requirements, and by assigning general and specific responsibilities for workplace health and safety. The Division shall give priority to ensuring a safe working environment when planning, budgeting, directing, and implementing procedures and activities.

The Division is committed to the belief that:

- safety and health are linked to every function of our Division;
- active management commitment and employee involvement are key to ensuring an injury-free and healthy workplace;
- each task can be performed without injury;
- operating without injuries is the foundation of operational excellence; and
- safety and health is a shared responsibility between management, supervisors, employees, students and visitors by conducting activities in a safe manner, by observing safety rules, reporting unsafe conditions and by always practicing safe behaviour.

In carrying out its responsibility and commitment to provide a safe and healthy environment, the Division has established a Division Workplace Safety and Health Committee as required by The [Workplace Safety and Health Act](#) with at least half of whom are persons representing workers, with two Chairpersons, one chosen by the employer and one chosen by the employees, to alternate in serving as chairperson at meetings, with members.

The committee is established to ensure the requirements of The Workplace Safety and Health Act and the Interlake School Division Workplace Safety and Health Program have been met as well as to serve as a resource for every person at the Division.