
Board Governance Policy Cross Reference: [1](#), [12](#), [13](#)

Administrative Procedures Cross Reference:

[Appropriate Educational Programming and Inclusion](#)

Form Cross Reference:

Legal/Regulatory Reference:

The Interlake School Division (ISD) recognizes that today's classrooms reflect our diverse communities and include a combination of student needs, learning styles and cultural backgrounds. The Division is committed to the rights of all students to participate in educational programming that, within available resources, will maximize the opportunity for students to achieve their individualized learning outcomes. Support staff training is a key strategy to ensuring that optimum support can be provided to learners.

Support staff (IANTE and Non-Unionized Support staff) shall be allocated 3 days (F.T.E.) per academic year for in-servicing/Professional Development as follows:

- One day at the beginning of every year (date to be set by school) for the purpose of preparation, orientation, meetings, etc.
- One day to be planned by the Student Services Department.
- One day to be planned by school-based SST to support school-based priorities.

In addition to the 3 annual days, schools may request that support staff be allowed to attend professional development opportunities that are specific to their particular assignment. Requests should be made by the Principal to the Student Services Administrator, at which time payment of fees will be discussed.