
Board Governance Policy Cross Reference: [1, 4, 12, 14](#)

Administrative Procedures Cross Reference:

[Compensation and Benefits](#)

Form Cross Reference:

Legal/Regulatory Reference:

[CUPE 2972 Collective Agreement](#)

[IANTE Collective Agreement](#)

[ISDBDA Collective Agreement](#)

[Provincial Teachers' Collective Agreement](#)

[The Employment Standards Code](#) (Manitoba)

The Interlake School Division (ISD) administers the negotiated vacation entitlement of employees as outlined in collective agreements and ensures compliance with [The Employment Standards Code](#) (Manitoba).

1. **Non-Union Employees** – refer to Non-union Employee Agreement.
2. **Union Employees** – refer to respective collective agreements.
 - a. **ITA** – included with salary
 - b. **IANTE** – Article 17
 - c. **CUPE** – Article 16
 - d. **ISBDA** – Article 26