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Independent Auditor's Report Schedule of Compensation

To the Board of Trustees of Interlake School Division

Opinion

We have audited the Schedule of Compensation (the "Schedule") of Interlake School Division (the "Division") for the year ended December 31, 2022 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the "Act").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the Note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
June 16, 2023

INTERLAKE SCHOOL DIVISION
Schedule of Remuneration of Employees in Excess of \$75,000
For the year ended December 31, 2022

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act,
the following information is reported:

a) Compensation of Trustees over \$75,000	Nil
b) Aggregate compensation of all Trustees:	\$ 84,428
c) Compensation of Employees over \$75,000:	

Name	Position	Compensation
Anderson, Justin	Teacher	82,597
Anderson, Kimberly	Teacher	91,393
Anderson, Sheila	Teacher	103,413
Avgeropoulos, Michelle	Teacher	98,516
Baldwin, Bryce	Vice-Principal	112,464
Baldwin, Monica	Teacher	98,692
Banasiak, Monique	Teacher	98,130
Bartholomew, Dawn	Teacher	97,249
Benson, Leanne	Teacher	99,384
Betker, Carla	Clinician	94,057
Blahut, Myles	Principal	117,292
Block, Michael	Teacher	91,259
Bock, John	Program Support	109,085
Bodnarchuk, Jodi	Teacher	99,606
Bodnarus, Marlene	Teacher	104,548
Brad, Lauren	Teacher	84,400
Braunstein, Julie	Teacher	99,364
Brewster, Rebecca	Teacher	93,705
Brunel, Carla	Teacher	98,390
Brzuskiwicz, Vicky	Clinician	102,236
Buchan, Donna	Teacher	91,257
Busch, Lori-Anne	Program Support	104,548
Campbell, Fallon	Teacher	104,548
Campbell, Shayne	Teacher	92,768
Cassidy, Martha	Teacher	105,123
Cassils, Jason	Principal	127,576
Charlton, Jennifer	Teacher	92,768
Chrusch, Scott	Teacher	99,606
Clark, Dana	Teacher	80,608
Cliffe, Lara	Clinician	108,276
Cloud, Edward	Teacher	96,945
Combot, Danielle	Teacher	76,330
Comeau, Terry	Teacher	97,951
Comeault, Rene	Teacher	104,062

Name	Position	Compensation
Comte, Shannon	Teacher	97,090
Conger Morrison, Monica	Teacher	85,893
Conway, Carli	Teacher	93,074
Coolidge, Nadine	Teacher	103,955
Cornwell, Anthony	Administrator	95,787
Crow, Christie	Principal	107,880
Daigneault, Joanne	Teacher	102,967
Darragh, Brooke	Teacher	104,906
Darragh, Jason	Vice-Principal	110,285
Davis, Jodi	Teacher	97,951
Degroot, Julie	Clinician	102,197
Deline, Kimberly	Teacher	97,839
Demers, Bryna	Teacher	107,057
Dennis, Julia	Teacher	78,018
Desjardins, Christine	Teacher	96,990
Doerksen, Shawna	Teacher	91,405
Dutkiewich, Chelsea	Teacher	82,576
Eluik-Prins, Tanya	Teacher	99,606
Erickson, Kirstin	Teacher	98,454
Fenske, Erin	Teacher	96,945
Fielder, David	Teacher	108,130
Friesen, Kelly	Teacher	99,364
Fuerst, Leslie	Teacher	102,893
Gabel, Randy	Teacher	102,431
Gamble, Christopher	Principal	122,282
Good, Rebecca	Teacher	101,138
Gray, Brontee	Teacher	80,200
Gregovski, Daniel	Teacher	91,608
Greigson, Jennifer	Teacher	76,730
Grieve, Curtis	Teacher	91,259
Groves, Garret	Teacher	87,513
Hannah, Susan	Teacher	97,293
Harris, Andrea	Teacher	101,887
Harrison, Joshua	Teacher	109,537
Harrison, Raemi-Sue	Teacher	95,529
Harvie, Edwin	Principal	136,352
Hnatuk, Mark	Teacher	93,920
Hoas, Lindsey	Teacher	83,180
Holod, Jacqueline	Teacher	76,277
Hume, Robert	Administrator	99,060
Hunnam, Erin	Teacher	98,600
Hyde, Ashly	Teacher	81,077
Ivany, Morag	Principal	104,426
Jack, Lindsey	Teacher	98,454
Jeffery, Marlo	Teacher	102,333

Name	Position	Compensation
Jensen, Heather	Teacher	95,963
Johnson, Corinne	Teacher	101,887
Johnson, Deanna Marie	Teacher	104,548
Johnson, Warren	Teacher	102,636
Karpinsky, Leigh	Teacher	91,259
Kaur, Sandeep	Teacher	93,148
Keeley, Jim	Tradesperson	75,866
Kerelchuk, Kimberly	Teacher	78,411
Khalil, Mirna	Clinician	79,438
Klassen, Karen	Teacher	77,276
Klassen, Tracey	Teacher	92,768
Klein, Kelly	Teacher	96,945
Kler, Sudarshan	Teacher	99,384
Knight, Colleen	Teacher	102,082
Kooning, Cheryl	Teacher	91,783
Krahn, Jesse	Network Administrator	77,984
Kurnell, Joyce	Teacher	87,426
Ladyka, Helen	Principal	104,147
Lambert, Claudine	Teacher	92,151
Lawson, Mark	Principal	116,333
Ledochowski, Rodney	Teacher	93,920
Ledochowski, Ross	Teacher	102,082
Lee, Tim	Principal	109,045
Leiman, Allen	Senior Admin	178,529
Leschyson, Brent	Teacher	102,526
Levesque, Jeff	Vice-Principal	121,475
Lillies, Laura	Teacher	84,105
MacDuff, Arlene	Teacher	101,887
MacMillan, Steffani	Teacher	95,058
Manchulenko, Laura	Teacher	98,454
Martin, Sean	Teacher	98,454
Marttila, Alison	Teacher	99,836
Masniuk, Sandy	Teacher	98,703
Mazurat, Cora Leigh	Teacher	98,804
McAuley, Holly	Teacher	97,951
McCluskey, Chris	Teacher	97,079
McCurdy, Kristin	Teacher	94,100
McInnis, Ashley	Teacher	96,945
McIntosh, Lindsey	Teacher	104,548
McLean, Carter	Teacher	97,022
McLean, Chris	Teacher	97,018
McMurtry, Scott	Teacher	96,945
McTavish, John	Teacher	101,900
McWilliam, Rachel	Teacher	78,103
Medeiros, Natalie	Teacher	99,606

Name	Position	Compensation
Meier, Chelsea	Teacher	102,005
Michalyshen, Christine	Program Support	93,920
Millar, Sandra	Teacher	101,880
Mooney, Blair	Teacher	96,703
Moran, Tyler	Senior Admin	151,383
Mousseau, Melanie	Senior Admin	139,928
Munch, Cristylee	Teacher	92,799
Nickel, Maria	Teacher	97,480
Nishi, Owen	Teacher	99,606
Novakowski, Chelsey	Teacher	84,970
Obach, Kendra	Teacher	90,131
Okeke, Amanda	Teacher	101,887
Oliver, Tyler	Vice-Principal	112,685
Olson, Bill	Principal	113,144
Olson, Darcy	Teacher	93,920
Oughton, Amber	Teacher	97,764
Page, Samantha	Teacher	96,945
Palmer, Lori	Teacher	91,458
Paton, Randi	Teacher	86,568
Pawluk, Lisa	Teacher	93,920
Perrella, Laura	Principal	107,507
Phill, Brittany	Teacher	99,606
Pleskach, Cathy	Teacher	98,467
Poirier, Kaleigh	Teacher	80,680
Ponask, Stacy	Teacher	102,197
Procter, Michelle	Administrator	119,753
Procter, Tracy	Teacher	97,073
Rapke, Kelly	Teacher	98,260
Reeb, Heidi	Principal	108,846
Reimer, Jocelyn	Teacher	104,548
Riddell, Michelle	Teacher	97,000
Romanyszyn, Tara	Clinician	103,396
Ross, Terri	Teacher	85,876
Rukhra, Jennifer	Teacher	99,606
Schaeffer, Shelley	Teacher	104,548
Schoofs, Michael	Teacher	99,606
Schutz, Andrea	Teacher	104,548
Scrutton, Matthew	Teacher	89,225
Shinnie, Maria	Teacher	91,345
Shulha, Samantha	Teacher	100,230
Simcoe, Kathleen	Teacher	102,236
Smith, Kristin	Principal	103,289
Sobie, Alan	Teacher	93,157
Soutter, Melissa	Teacher	102,236
Squissato, James	Teacher	88,180

Name	Position	Compensation
Steeves, Christy	Vice-Principal	97,341
Stepaniuk, Jodi	Teacher	99,606
Stevenson, Janice	Teacher	91,608
Stewart, Jodie	Teacher	83,406
Stewart, Sherry	Teacher	99,606
Sturgeon, Lindsey	Teacher	98,454
Szilagyi, Judy	Teacher	85,588
Tait, Stacie	Teacher	100,670
Tataryn, Heather	Teacher	97,951
Tesluck, Cassarah	Teacher	96,945
Thiessen, Jaret	Administrator	87,755
Thompson, Jenesta	Teacher	103,747
Tomyk, Kendall	Teacher	88,131
Trach, Jennifer	Teacher	78,025
Trombo, Debra	Teacher	98,482
Tully, Lori	Teacher	98,642
Van Den Bussche, Colleen	Teacher	84,134
Voth, Colleen	Teacher	100,443
Wadge, Aileen	Teacher	92,914
Wall, Derrick	Teacher	99,606
Ward, Margaret	Senior Admin	185,764
Ward, Zach	Teacher	90,413
Willey, Kari	Teacher	99,111
Williamson Crockatt, Patricia	Principal	120,796
Wutke Lambourne, Lori	Teacher	98,454
Young, Heidi	Teacher	99,644
Young, Susan	Teacher	99,606

Interlake School Division
Note to Schedule of Compensation

For the year ended December 31, 2022

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the Division shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites.