



INTERLAKE SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE INTERLAKE SCHOOL DIVISION HELD ON MONDAY, OCTOBER 21st, 2024 IN THE BOARDROOM, 192-2ND AVENUE NORTH, STONEWALL, MANITOBA.

TRUSTEES PRESENT:

Board Chairperson, Gord Greasley	Victoria Schindle
Alan Campbell	François Uhres
Sally Cook	Bridget Yablonski
John Hueging	

SENIOR ADMINISTRATION PRESENT:

Superintendent/CEO, Margaret Ward
Assistant Superintendent, Tyler Moran
Secretary-Treasurer, Melanie Mousseau

CALL TO ORDER

The meeting was called to order at 7:00 pm.

LAND AND TREATY ACKNOWLEDGEMENT

We acknowledge with respect the history, culture, and language of the peoples with whom Treaty One was signed and the land upon which the Interlake School Division resides.

We acknowledge our responsibility as treaty members and honor the heritage and gifts of the Métis people.

We acknowledge the harms and mistakes of the past and commit to moving forward in partnership with Indigenous peoples and communities in a spirit of collaboration and reconciliation.

APPROVAL OF THE AGENDA

MOTION #25/10/2024:

Moved by: V. Schindle
Seconded by: J. Hueging

THAT the agenda for the Monday, October 21st, 2024 Regular Board meeting be approved, as amended.

Carried

APPROVAL OF THE MINUTES

MOTION #26/10/2024:

Moved by: S. Cook
Seconded by: F. Uhres

THAT the minutes of the Monday, September 23rd, 2024 Regular Board Meeting be approved, as distributed.

Carried

DELEGATIONS/PRESENTATIONS:

AUDITOR'S REPORT – 2023/2024 FINANCIAL STATEMENTS:

Johan Maccès, Lead Partner at BDO Canada LLP presented the 2023-2024 audited financial statements and final audit report to the Board of Trustees.

MOTION #27/10/2024:

Moved by: A. Campbell
Seconded by: F. Uhres

THAT the Board of Trustees give approval to the 2023-2024 audited consolidated financial statements as presented by the independent external auditing firm BDO Canada LLP.

Carried

INDIGENOUS EDUCATION SUPPORT TEACHER PRESENTATION:

Indigenous Education Support Teacher Kathy Simcoe, supported by John Bock, Program Support – Curriculum, provided the Board with an overview of this new position’s key responsibilities and duties. Specific plans to provide support and professional development to divisional schools, model and co-teach to support teachers, facilitate divisional learning and research identification of learning resources were shared, and an overview of the recent full-day Treaty Education professional development day was provided.

STUDENT SERVICES AND SCHOOL SOCIAL WORKERS PRESENTATION:

School Social Workers Vicky Brzuskiwicz, Jocelyn Mitchell and Jocelyn McMurray, and Student Services Administrator Michelle Procter, appeared before the Board to highlight how they are meeting the needs of divisional students, families and schools. Initiatives include organizing upcoming optional professional learning opportunities for educational assistants and child/youth support workers and facilitation of professional Learning Network 1: Regulation, and Learning Network 2: Presence and Engagement. The School Social Worker role is becoming more proactive, allowing for Tier 1 and 2 supports.

BUSINESS ARISING FROM PREVIOUS MINUTES:

MOTION #28/10/2024:

Moved by: S. Cook
Seconded by: B. Yablonski

THAT the Board of Trustees give second reading to By-law 5-2023, being a procedural by-law of the Board of Trustees of the Interlake School Division.

Carried

MOTION #29/10/2024:

Moved by: F. Uhres
Seconded by: J. Hueging

THAT the Board of Trustees give third and final reading to By-law 5-2022 being the Trustee Indemnity By-law of the Interlake School Division.

Carried

BOARD CORRESPONDENCE:

MANITOBA SCHOOL BOARDS ASSOCIATION CORRESPONDENCE:

- E-news September 25, 2024
- E-news October 9, 2024
- Manitoba government news release

COMMITTEE REPORTS

The Board of Trustees was provided with a copy of the October 15th, 2024 Policy Committee – Committee of the Whole Report. See attached minutes.

SENIOR ADMINISTRATION REPORTS:

SUPERINTENDENTS’ DEPARTMENT REPORT:

PROFESSIONAL LEARNING

The Board of Trustees was informed that the Interlake Teachers’ Association (ITA) members participated in a full-day of Treaty Education organized by Interlake School Division Indigenous Education Support Teacher, Kathy Simcoe.

A new professional learning opportunity offered to Interlake Association of Non-Teaching Employees (IANTE) was highlighted.

STAFFING ALLOCATIONS

The Board of Trustees was informed that recent changes in Interlake School Division’s Student Services team, including the addition of a third School Social Worker position, are working to meet the needs of students, families and schools.

2024-2025 ENROLMENT

The Board of Trustees was provided with the September 2024 enrolment report that summarizes enrolment in each divisional school on a class-by-class basis. Total student enrolment at September 2024 was 2,996 students, or 2,892.50 full time equivalent.

STAFFING

The Board of Trustees was provided with a listing of staff changes that have been approved by the Superintendent as per Section 52 of the Public Schools Act as of October 21st, 2024.

OVERNIGHT/HIGH RISK TRIP APPROVALS

The Board of trustees was informed of the following overnight/high risk trips that have been approved by the Superintendent:

School Information			Trip Information			
School	Grade(s)	Students	Category	Date(s)	Location(s)	Activities
Collège Stonewall Collegiate	11-12	14	Overnight Trip Approval	October 4-5	Brandon	Volleyball
Warren Collegiate Institute	9-10	12	Overnight Trip Approval	October 4-5	Killarney	Volleyball
Warren Collegiate Institute	11-12	11	Overnight Trip Approval	October 4-5	Brandon	Volleyball (Swimming)
Warren Collegiate Institute	11-12	14	Overnight Trip Approval	October 4-5	Roblin Russell	Volleyball (Swimming)
Collège Stonewall Collegiate	9-12	17	Overnight Trip Approval	October 8-9	Morden Clearwater	Cross Country Provincials (Swimming)
Warren Collegiate Institute	9-12	33	Overnight Trip Approval	October 8-9	Carman Clearwater	Cross Country Provincials (Swimming)
Warren Collegiate Institute	11-12	14	Overnight Trip Approval	October 11-12	Brandon Carberry	Volleyball (Swimming)
Warren Collegiate Institute	11-12	11	Overnight Trip Approval	October 18-19	Virden	Volleyball (Swimming)
Warren Collegiate Institute	11-12	14	Overnight Trip Approval	November 1-2	Brandon	Volleyball (Swimming)
Warren Collegiate Institute	11-12	11	Overnight Trip Approval	November 1-2	Brandon	Volleyball (Swimming)

MOTION #30/10/2024:

Moved by: A. Campbell
Seconded by: J. Hueging

THAT the Board of Trustees deny the CUPE grievance – Step 3, that was discussed in-camera.

Carried

IN-CAMERA

MOTION #31/10/2024:

Moved by: S. Cook
Seconded by: A. Campbell

THAT the Board of Trustees go into Committee of the Whole In-Camera and upon completion of discussions that we resume regular sitting of the Board.

Carried

At 9:28 pm, the Board moved to Committee of the Whole In-Camera.

RESUME REGULAR SITTING OF BOARD

Regular sitting of the Board resumed at 9:55 pm.

MOTION #32/10/2024:

Moved by: J. Hueging
Seconded by: A. Campbell

THAT the Board of Trustees give permission to extend the regular Board meeting beyond 10:00 pm.

Carried

IN-CAMERA

MOTION #33/10/2024:

Moved by: A. Campbell
Seconded by: V. Schindle

THAT the Board of Trustees go into Committee of the Whole In-Camera and upon completion of discussions that we resume regular sitting of the Board.

Carried

At 9:55 pm, the Board moved to Committee of the Whole In-Camera.

At 10:28 pm, Tyler Moran and Melanie Mousseau left the in-camera meeting, at the request of Trustee Cook.

RESUME REGULAR SITTING OF BOARD

Regular sitting of the Board resumed at 11:00 pm.

MOTION #34/10/2024:

Moved by: S. Cook
Seconded by: J. Hueging

THAT the Board of Trustees terminate the employment of employee #17325, effective immediately.

Carried

ADJOURNMENT:

MOTION #35/10/2024:

Moved by: B. Yablonski

THAT we do adjourn.

Carried

The meeting adjourned at 11:02 pm.

BOARD CHAIRPERSON

SECRETARY-TREASURER

Policy Committee Committee of the Whole

October 15, 2024

The Board of Trustees is committed to annually reviewing all sixteen Board Governance Policies.

ISD Board Governance Policies are accessible under the Board tab at the top of the Interlake School Division [website](#).

At the Policy Committee of the Whole meeting held on Tuesday, October 15th, the *Board Governance Policy Introduction* as well as the following policies were reviewed:

- | | |
|-----------------|---|
| Policy 1 | Belief, Vision, Mission and Continuous Improvement Statements |
| Policy 2 | Governance Model |
| Policy 3 | Board Governance Policy Development, Implementation & Review |
| Policy 4 | Role of the Board |
| Policy 5 | Board Operations |
| Policy 6 | Annual Board Planning Cycle |
| Policy 7 | System Goals and Indicators of Success |

Amendments were not made to these Board Governance Policies at the Committee of the Whole Meeting but a few tasks were taken away by the Superintendents' Department for discussion at the next Policy Meeting on Monday, January 13, 2025.