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## Independent Auditor's Report Schedule of Compensation

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To the Board of Trustees of Interlake School Division

### Opinion

We have audited the Schedule of Compensation (the "Schedule") of Interlake School Division (the "Division") for the year ended December 31, 2024, and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the "Act").

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to the Note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

### Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
May 23, 2025

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**Interlake School Division  
Note to Schedule of Compensation**

For the year ended December 31, 2024

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**Basis of Accounting**

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the Division shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites.

**INTERLAKE SCHOOL DIVISION**  
**Schedule of Remuneration of Employees in Excess of \$85,000**  
**For the year ended December 31, 2024**

**Pursuant to the disclosure required by the Public Sector Compensation Disclosure Act, the following information is reported:**

a) Compensation of Trustees over \$85,000: .....	Nil
b) Aggregate compensation of all Trustees: .....	\$91,819
c) Compensation of Employees over \$85,000:	

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Agnihotri, Shivani	Teacher	98,994
Anderson, Justin	Teacher	98,384
Anderson, Sheila	Teacher	113,795
Avgeropoulos, Michelle	Teacher	107,254
Baldwin, Bryce	Vice-Principal	123,183
Baldwin, Monica	Teacher	108,229
Banasiak, Monique	Teacher	107,714
Bartholomew, Dawn	Teacher	106,674
Benson, Leanne	Teacher	109,904
Bilenki Gervais, Brandy	Teacher	86,643
Block, Michael	Teacher	99,748
Bock, John	Program Support	119,551
Bodnarchuk, Jodi	Teacher	109,312
Bodnarus, Marlene	Teacher	114,361
Braun, Peter	Teacher	87,453
Braunstein, Julie	Teacher	109,312
Brewster, Rebecca	Teacher	102,687
Brunel, Carla	Teacher	108,940
Brzuskiwicz, Vicky	Clinician	111,874
Buchan, Donna	Teacher	99,748
Busch, Lori-Anne	Program Support	119,765
Campbell, Fallon	Teacher	115,009
Campbell, Shayne	Teacher	101,648
Cassidy, Martha	Teacher	115,756
Cassils, Jason	Principal	140,030
Charlton, Jennifer	Teacher	101,648
Chrusch, Scott	Teacher	109,312
Clemis, Amanda	Teacher	93,729
Cliffe, Lara	Clinician	118,586
Cloud, Edward	Teacher	105,987
Combot, Danielle	Teacher	92,390
Comte, Shannon	Teacher	105,994
Conway, Carli	Teacher	109,210
Coolidge, Nadine	Teacher	111,874
Cornwell, Anthony	Administrator	100,862

Cowie, Colleen	Administrator	90,423
Daigneault, Joanne	Teacher	98,123
Darragh, Brooke	Teacher	121,078
Darragh, Jason	Vice-Principal	118,139
Davis, Jodi	Teacher	107,332
Degroot, Julie	Clinician	116,564
Desjardins, Christine	Teacher	108,627
Dion, Amanda	Teacher	85,681
Doerksen, Shawna	Teacher	99,888
Doll, Celine	Vice-Principal	126,283
Douglas, John	Administrator	122,082
Dutkiewich, Chelsea	Teacher	104,474
Elliot, Chelsea	Teacher	95,055
Eluik-Prins, Tanya	Teacher	109,312
Evans, Samantha	Teacher	113,821
Farnworth, Helen	Teacher	95,354
Fenske, Dawn Brenda	Teacher	104,879
Fenske, Erin	Teacher	105,987
Fielder, David	Teacher	118,506
Flatt, Sharon	Teacher	106,412
Friesen, Kelly	Teacher	109,489
Fuerst, Leslie	Teacher	112,678
Good, Rebecca	Teacher	116,290
Gray, Brontee	Teacher	99,885
Gregovski, Daniel	Teacher	106,302
Greigson, Jennifer	Teacher	92,338
Grieve, Curtis	Teacher	99,889
Groves, Garret	Teacher	108,266
Guenther, Alysha	Teacher	89,734
Hadfield, Sarah	Principal	126,814
Hannah, Susan	Teacher	106,450
Harris, Andrea	Teacher	111,411
Harrison, Joshua	Principal	120,549
Harrison, Raemi-Sue	Teacher	112,821
Harvie, Edwin	Teacher	108,122
Hnatuk, Mark	Teacher	100,194
Hoas, Lindsey	Teacher	108,015
Hourie, Jesse	Teacher	90,586
Hume, Robert	Administrator	104,996
Hunnam, Erin	Teacher	107,967
Hyde, Ashly	Teacher	97,244
Ivany, Morag	Principal	129,798
Jack, Lindsey	Teacher	107,887
Jeffery, Marlo	Principal	118,490
Jensen, Heather	Teacher	105,230
Johnson, Corinne	Teacher	111,411
Johnson, Deanna Marie	Teacher	114,736
Johnson, Warren	Teacher	111,411

Karpinsky, Leigh	Teacher	99,748
Kaur, Sandeep	Teacher	106,411
Kerelchuk, Kimberly	Teacher	86,049
Khalil, Mirna	Clinician	92,947
Klassen, Tracey	Teacher	85,115
Klein, Kelly	Teacher	106,452
Kler, Sudarshan	Teacher	109,238
Ladyka, Helen	Principal	113,194
Lambert, Claudine	Teacher	90,060
Lawson, Mark	Principal	127,509
Ledochowski, Rodney	Teacher	100,235
Ledochowski, Ross	Teacher	111,675
Lee, Tim	Principal	127,341
Leschyson, Brent	Teacher	111,923
Levesque, Jeff	Vice-Principal	131,588
MacMillan, Steffani	Teacher	106,335
Manchulenko, Laura	Teacher	107,887
Marceca, Danielle	Teacher	86,626
Margetts, Amanda	Teacher	105,987
Martin, Sean	Teacher	107,887
Marttila, Alison	Principal	113,700
Masniuk Coutu, Sandy	Teacher	107,953
McAuley, Holly	Teacher	107,332
McCluskey, Chris	Principal	107,881
McCurdy, Kristin	Teacher	103,289
McInnis, Ashley	Teacher	105,987
McIntosh, Lindsey	Teacher	114,736
McLean, Carter	Teacher	106,177
McLean, Chris	Teacher	107,887
McMurtry, Scott	Teacher	105,987
McTavish, John	Teacher	111,533
Medeiros, Natalie	Teacher	109,312
Meier, Chelsea	Vice-Principal	119,641
Michalyshen, Christine	Program Support	86,266
Millar, Sandra	Teacher	111,411
Moldowan, Vhana	Teacher	110,497
Mooney, Blair	Teacher	105,987
Moran, Tyler	Senior Administration	167,805
Mousseau, Melanie	Senior Administration	156,979
Munch, Cristylee	Teacher	105,948
Murdoch, Amanda	Teacher	89,162
Nickel, Maria	Teacher	106,673
Nishi, Owen	Teacher	109,312
Norberg, Ashleigh	Teacher	100,099
Obach, Kendra	Teacher	99,383
Okeke, Amanda	Teacher	111,411
Oliver, Tyler	Principal	129,179
Olson, Bill	Principal	122,684

Olson, Darcy	Teacher	103,072
Oughton, Amber	Teacher	115,027
Page, Samantha	Teacher	106,083
Palmer, Lori	Teacher	99,748
Paton, Randi	Teacher	101,016
Paulson, Jennifer	Teacher	103,454
Peltz, Michelle	Teacher	91,074
Phill, Brittany	Teacher	109,600
Pleskach, Cathy	Teacher	107,887
Ponask, Stacy	Teacher	109,618
Powell, Nolan	Teacher	87,938
Pritchard, Rebecca	Teacher	87,938
Procter, Michelle	Administrator	131,019
Procter, Tracy	Teacher	106,365
Rapke, Kelly	Teacher	107,887
Reeb, Heidi	Teacher	103,835
Reimer, Jocelyn	Teacher	114,736
Riddell, Michelle	Teacher	106,044
Robinson, Dana	Teacher	103,676
Rody, Daria	Teacher	106,432
Romanyszyn, Tara	Clinician	113,311
Rukhra, Jennifer	Teacher	109,363
Schaeffer, Shelley	Teacher	105,429
Schutz, Andrea	Teacher	114,738
Scrutton, Matthew	Teacher	99,507
Shinnie, Maria	Teacher	99,712
Shulha, Samantha	Teacher	114,696
Simcoe, Kathleen	Program Support	112,797
Smith, Kristin	Principal	123,428
Sobie, Alan	Teacher	87,255
Soutter, Melissa	Teacher	111,874
Steeves, Christy	Vice-Principal	116,863
Stepaniuk, Jodi	Teacher	109,312
Stevenson, Janice	Teacher	100,210
Stewart, Jodie	Teacher	92,447
Sturgeon, Lindsey	Teacher	103,627
Tait, Stacie	Teacher	113,311
Takoordial, Hemranee	Teacher	125,566
Tataryn, Heather	Teacher	107,332
Tesluck, Cassarah	Teacher	105,988
Thiessen, Jaret	Administrator	93,434
Thompson, Jenesta	Teacher	113,452
Tomyk, Kendall	Teacher	106,819
Trach, Jennifer	Teacher	106,687
Trombo, Debra	Teacher	107,887
Voth, Colleen	Teacher	111,185
Wadge, Aileen	Teacher	101,728
Wall, Derrick	Teacher	109,312

Ward, Margaret	Senior Administration	210,998
Ward, Zach	Teacher	107,654
Watts, Brenda	Teacher	105,317
Willey, Kari	Teacher	109,071
Williamson Crockatt, Patricia	Principal	133,374
Wutke, Lori	Teacher	107,704
Young, Heidi	Teacher	109,437
Young, Lisa	Teacher	103,012