

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE INTERLAKE SCHOOL DIVISION HELD ON MONDAY, DECEMBER 8th, 2025 IN THE BOARDROOM, 192-2ND AVENUE NORTH, STONEWALL, MANITOBA.

TRUSTEES PRESENT:

Alan Campbell	Victoria Schindle
Sally Cook	François Uhres
Gord Greasley	Bridget Yablonski
John Hueging	

SENIOR ADMINISTRATION PRESENT:

Superintendent/CEO, Margaret Ward
Assistant Superintendent, Tyler Moran
Secretary-Treasurer, Melanie Mousseau

CALL TO ORDER

The meeting was called to order at 7:04 pm.

LAND AND TREATY ACKNOWLEDGEMENT

We acknowledge with respect the history, culture, and language of the peoples with whom Treaty One was signed and the land upon which the Interlake School Division resides.

We acknowledge our responsibility as treaty members and honor the heritage and gifts of the Métis people,

We acknowledge the harms and mistakes of the past and commit to moving forward in partnership with Indigenous peoples and communities in a spirit of collaboration and reconciliation.

APPROVAL OF THE AGENDA

MOTION #40/12/2025:

Moved by: S. Cook
Seconded by: F. Uhres

THAT the agenda for the Monday, December 8th, 2025 Regular Board meeting be approved, as distributed.

Carried

APPROVAL OF THE MINUTES

MOTION #41/12/2025:

Moved by: V. Schindle
Seconded by: G. Greasley

THAT the minutes of the Monday, November 10th, 2025 Regular Board Meeting be approved, as distributed.

Carried

DELEGATIONS/PRESENTATIONS:

HUTTERIAN SCHOOLS

Helen Ladyka, Hutterian Schools Administrator, and Nadine Coolidge, Learning Support Teacher and School Counsellor, presented to the Board and provided an overview of Hutterian school goals and their alignment with the Division's priorities related to Accessibility, Equity, and Responsiveness in support of high-quality learning.

They highlighted key competencies considered essential for students' future success, including relevant and meaningful learning grounded in everyday experiences, as well as an emphasis on social justice. An overview of a recent planning meeting involving all Hutterian school staff was shared. It was noted that liaison meetings serve as an important mechanism for community engagement, and that students in Grades 7–12 participate in annual surveys. Examples of student-led social justice projects were also presented.

BOARD CORRESPONDENCE:

INFORMATION:

- School Safety Letter from Deputy Minister Mona Pandey
- Bill 16 and Bill 39 Letter from Assistant Deputy Minister Jeffrey Kehler

MANITOBA SCHOOL BOARDS ASSOCIATION CORRESPONDENCE:

- Executive Highlights November 3, 2025
- Memo to Members – MSBA Statement of Integrity
- Celebrating Indigenous Disability Awareness Month
- Fall 2025 Regional Meeting Minutes
- Brief to Manitoba Public Insurance re: Road Safety Strategy 2025-2030
- E-News November 19, 2025
- E-News December 3, 2025
- Fall Regionals and PD Day Feedback Surveys
- Aboriginal Education Research Forum

SENIOR ADMINISTRATION REPORTS:

SUPERINTENDENTS' DEPARTMENT REPORT:

CONTINUOUS IMPROVEMENT PLAN 2024-2025 HIGH LEVERAGE STRATEGY – COMMUNITY PARTNERSHIPS

Community partnerships is one of four high leverage strategies connected to the Division's 2025-2026 Continuous Improvement Plan. The Board of Trustees and Senior Administration hosted a Divisional Parent Advisory Council event for PACs at Stonewall Quarry Park on November 24th, 2025. Parent representatives from all thirteen of the Division's public schools, and school administrator representation from public schools, TIP and Hutterian Schools attended. The Board was provided with a summary of input gathered from participants, including common themes and takeaways.

The second planned opportunity to strengthen community partnerships will take place on Monday, January 12th, 2026 when the Board hosts an evening with the Division's Municipal Partners.

STAFFING

The Board of Trustees was provided with a listing of staff changes that have been approved by the Superintendent/CEO as per Section 52 of the Public Schools Act as of December 8th, 2025.

2025-2026 HOMESCHOOLING REPORT

The Board of Trustees was provided with a Homeschooling summary, as reported by the Homeschooling Office.

School Year	Families Involved	Students Enrolled	K-4	5-8	9-12
2024-2025	32	79	24	32	23
2025-2026	42	88	29	31	28

OVERNIGHT/HIGH RISK TRIP APPROVALS

The Board of Trustees was informed of the following overnight/high risk trips that have been approved by the Superintendent/CEO:

School Information			Trip Information			
School	Grade(s)	Students	Category	Date(s)	Location(s)	Activities
Warren Collegiate Institute	9-10	13	Overnight Trip Approval	November 19-22	Russell Shoal Lake Birtle	Volleyball Provincials
Warren Collegiate Institute	9-10	13	Overnight Trip Approval	November 19-22	Virden Hamiota Shoal Lake	Volleyball Provincials
Teulon Collegiate Institute	9-10	12	Overnight Trip Approval	November 19-22	Russell Birtle	Volleyball Provincials (Swimming)

OVERNIGHT/HIGH RISK TRIP APPROVALS CONTINUED

School Information			Trip Information			
School	Grade(s)	Students	Category	Date(s)	Location(s)	Activities
Warren Collegiate Institute	10-12	14	Overnight Trip Approval	November 26-29	Carman Somerset Treherne	Volleyball Provincials (Swimming)
Warren Collegiate Institute	11-12	8	Overnight Trip Approval	November 26-29	Russell	Volleyball Provincials (Swimming)

SECRETARY-TREASURER'S REPORT:

The Board of Trustees received an overview of the budgetary implications of the new Teachers' Collective Agreement.

The Board of Trustees was provided with financial reports to the end of November 2025. The report summaries were by program and by object.

The Board of Trustees was provided with a summary of the operating account cheques that were issued during the month of November 2025.

MOTION #42/12/2025:

Moved by: S. Cook
Seconded by: B. Yablonski

THAT the Board of Trustees give approval for payment to the operating account cheques nos. 140133 to nos. 140176 and direct deposit vouchers AP838765 to AP839119 in the amount of \$1,678,357.38 and net payroll in the amount of \$2,175,332.12 for a grand total of \$3,853,689.50 for the month of November 2025.

Carried

MOTION #43/12/2025:

Moved by: G. Greasley
Seconded by: F. Uhres

THAT the Board of Trustees give approval for payment to the U.S. operating account cheques nos. 1054 to nos. 1062 in the amount of \$4,842.17 for the month of November 2025.

Carried

ADJOURNMENT:

MOTION #44/12/2025:

Moved by: B. Yablonski

THAT we do adjourn.

Carried

The meeting adjourned at 9:11 pm.

BOARD CHAIRPERSON

SECRETARY-TREASURER