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Independent Auditor's Report Schedule of Compensation

To the Board of Trustees of Interlake School Division

Opinion

We have audited the Schedule of Compensation (the "Schedule") of Interlake School Division (the "Division") for the year ended December 31, 2025, and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the "Act").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to the Note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
May 14, 2026

INTERLAKE SCHOOL DIVISION
Schedule of Compensation
For the year ended December 31, 2025

Basis of Accounting

Pursuant to the disclosure required by the Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions, and perquisites.

a) Compensation of Trustees over \$85,000	Nil
b) Aggregate compensation of all Trustees:	91,583
c) Compensation of Employees over \$85,000:	

Name	Position	Compensation (\$)
Agnihotri, Shivani	Teacher	103,802
Anderson, Sheila	Teacher	111,825
Austin, Krista	Teacher	108,219
Avgeropoulos, Michelle	Teacher	105,671
Baldwin, Bryce	Vice-Principal	121,397
Baldwin, Monica	Teacher	106,268
Banasiak, Monique	Teacher	105,890
Bartholomew, Dawn	Teacher	105,091
Benson, Cody	Teacher	86,546
Benson, Leanne	Teacher	108,315
Block, Michael	Teacher	97,854
Bock, John	Program Support	117,746
Bodnarchuk, Jodi	Teacher	108,014
Bodnarus, Marlene	Teacher	111,633
Braunstein, Julie	Teacher	108,014
Brewster, Rebecca	Teacher	94,575
Brunel, Carla	Teacher	108,014
Brzuskiwicz, Vicky	Clinician	109,943
Buchan, Donna	Teacher	97,854
Busch, Lori-Anne	Program Support	118,507
Campbell, Fallon	Teacher	113,596
Campbell, Shayne	Teacher	100,133
Cassidy, Martha	Teacher	114,382
Cassils, Jason	Principal	138,389
Charlton, Jennifer	Teacher	100,133
Chrusch, Scott	Teacher	108,014
Cliffe, Lara	Clinician	116,856
Cloud, Edward	Teacher	93,483
Combot, Danielle	Teacher	85,874
Comte, Shannon	Teacher	104,020
Conger Morrison, Monica	Teacher	105,665
Conway, Carli	Teacher	108,014
Coolidge, Nadine	Teacher	95,022
Corbett, Leanne	Teacher	86,936
Cornwell, Anthony	Administrator	102,336
Cowie, Colleen	Administrator	91,774

INTERLAKE SCHOOL DIVISION
Schedule of Compensation
For the year ended December 31, 2025

Name	Position	Compensation (\$)
Daigneault, Joanne	Teacher	104,075
Darragh, Brooke	Teacher	118,799
Darragh, Jason	Vice-Principal	115,784
Davis, Jodi	Teacher	105,671
Degroot, Julie	Clinician	114,513
Desjardins, Christine	Teacher	104,583
Dion, Amanda	Teacher	94,666
Doerksen, Shawna	Teacher	97,889
Doll, Celine	Vice-Principal	124,269
Douglas, John	Administrator	123,867
Dutkiewich, Chelsea	Teacher	107,865
Elliot, Chelsea	Teacher	105,619
Eluik-Prins, Tanya	Teacher	108,014
Evans, Samantha	Teacher	114,403
Evenson, Sylvia	Teacher	111,396
Farnworth, Helen	Teacher	98,078
Fehr, Gaelen	Teacher	85,662
Fielder, David	Teacher	116,792
Fisher, Taylor	Teacher	102,112
Flatt, Sharon	Teacher	104,583
Fuerst, Leslie	Teacher	111,031
Good, Rebecca	Teacher	113,665
Gray, Brontee	Teacher	105,654
Gregovski, Daniel	Teacher	104,583
Greigson, Jennifer	Teacher	95,817
Grieve, Curtis	Teacher	97,854
Groves, Garret	Teacher	109,379
Guenther, Alysha	Teacher	94,492
Hannah, Susan	Teacher	104,583
Harris, Andrea	Teacher	109,379
Harrison, Joshua	Principal	119,245
Harrison, Raemi-Sue	Teacher	111,658
Harvie, Edwin	Teacher	101,103
Hnatuk, Mark	Teacher	96,290
Hoas, Lindsey	Teacher	108,028
Hourie, Jesse	Teacher	93,299
Hume, Robert	Administrator	102,685
Hunnam, Erin	Teacher	106,363
Ivany, Morag	Principal	128,320
Jack, Lindsey	Teacher	106,299
Jeffery, Marlo	Principal	120,761
Jensen, Heather	Teacher	104,095
Johnson, Deanna Marie	Teacher	113,374
Johnson, Warren	Teacher	109,379
Kaegi, Alisha	Teacher	86,983
Karpinsky, Leigh	Teacher	97,854
Kaur, Sandeep	Teacher	104,583
Kerelchuk, Kimberly	Teacher	85,031
Klein, Kelly	Teacher	104,583

INTERLAKE SCHOOL DIVISION
Schedule of Compensation
For the year ended December 31, 2025

Name	Position	Compensation (\$)
Kler, Sudarshan	Teacher	106,340
Klimpke, Brooke	Teacher	87,204
Knight, Colleen	Teacher	100,093
Krahn, Jesse	Administration	89,955
Ladyka, Helen	Principal	112,710
Lambert, Claudine	Teacher	88,417
Lawson, Mark	Principal	125,687
Ledochowski, Rodney	Teacher	98,500
Ledochowski, Ross	Teacher	109,622
Lee, Tim	Principal	138,083
Leschyson, Brent	Teacher	110,380
Levesque, Jeff	Vice-Principal	131,621
Lundy, Savannah	Teacher	110,029
MacMillan, Steffani	Teacher	104,477
Macsymic, Michelle	Teacher	103,536
Manchulenko, Laura	Teacher	97,485
Margetts, Amanda	Teacher	104,020
Martin, Sean	Teacher	106,299
Martila, Alison	Principal	119,269
Masniuk Coutu, Sandy	Teacher	106,416
McAuley, Holly	Teacher	105,671
McCluskey, Chris	Principal	108,882
McCurdy, Kristin	Teacher	102,074
McInnis, Ashley	Teacher	104,020
McIntosh, Lindsey	Teacher	113,374
McLean, Carter	Teacher	104,408
McLean, Chris	Teacher	106,299
McMurtry, Scott	Teacher	104,020
McTavish, John	Teacher	109,698
Medeiros, Natalie	Teacher	108,014
Meier, Chelsea	Vice-Principal	117,527
Millar, Sandra	Teacher	109,379
Mitchell, Jocelyn	Clinician	95,960
Moldowan, Vhana	Teacher	109,379
Mooney, Blair	Teacher	104,020
Moran, Tyler Allan	Senior Administration	164,113
Mousseau, Melanie	Senior Administration	154,525
Munch, Cristylee	Teacher	104,020
Murdoch, Amanda	Teacher	94,539
Nishi, Owen	Teacher	108,014
Obach, Kendra	Teacher	96,200
Okeke, Amanda	Teacher	109,379
Oliver, Tyler	Principal	127,181
Olson, Bill	Principal	121,820
Olson, Darcy	Teacher	101,849
Oughton, Amber	Teacher	115,129
Page, Samantha	Teacher	104,075
Palmer, Lori	Teacher	97,854
Paton, Randi	Teacher	103,968
Paulson, Jennifer	Teacher	104,020

INTERLAKE SCHOOL DIVISION
Schedule of Compensation
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Name	Position	Compensation (\$)
Peltz, Michelle	Teacher	90,699
Phill, Brittany	Teacher	108,476
Pleskach, Cathy	Teacher	106,299
Ponask, Stacy	Teacher	110,429
Powell, Nolan	Teacher	92,077
Pritchard, Rebecca	Teacher	91,150
Procter, Michelle	Administrator	128,754
Procter, Tracy	Teacher	104,255
Proskurniak, Amanda	Teacher	102,589
Rambarran, Christina	Clinician	105,170
Rapke, Kelly	Teacher	107,158
Reeb, Heidi	Principal	124,421
Reimer, Jocelyn	Teacher	113,374
Rempel, Larissa	Teacher	111,658
Riddell, Michelle	Teacher	104,047
Roche, Mark	Teacher	106,468
Rody, Daria	Teacher	108,752
Romanyszyn, Tara	Clinician	111,658
Ross, Terri	Teacher	108,014
Rukhra, Jennifer	Teacher	108,014
Schaeffer, Shelley	Teacher	94,714
Schutz, Andrea	Teacher	113,374
Scrutton, Matthew	Teacher	104,172
Shinnie, Maria	Teacher	103,626
Sholdice, Taylor	Teacher	88,503
Sigurdson, Kirsten	Teacher	96,126
Simcoe, Kathleen	Program Support	115,076
Smith, Kristin	Principal	121,324
Sobie, Alan	Teacher	86,412
Soutter, Melissa	Teacher	110,095
Steeves, Christy	Vice-Principal	115,167
Stepaniuk, Jodi	Teacher	108,014
Stevenson, Janice	Teacher	98,417
Stewart, Jodie	Teacher	97,800
Strick, Nicole	Teacher	94,101
Sturgeon, Lindsey	Teacher	106,299
Tait, Stacie	Teacher	111,658
Tataryn, Heather	Teacher	105,671
Tervoort, Michael	Administration	92,793
Tesluck, Cassarah	Teacher	103,190
Thiessen, Jaret	Administrator	94,799
Thompson, Jenesta	Teacher	111,396
Trach, Jennifer	Teacher	102,331
Voth, Colleen	Teacher	109,379
Wadge, Aileen	Teacher	100,197
Wall, Derrick	Teacher	108,014
Ward, Margaret	Senior Administration	188,898
Ward, Zach	Teacher	109,379
Watts, Brenda	Teacher	106,299
Wiley, Kari	Teacher	107,044

INTERLAKE SCHOOL DIVISION
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Name	Position	Compensation (\$)
Williamson Crockatt, Patricia	Principal	131,628
Wilson, Kaylee	Teacher	92,385
Wutke, Lori	Teacher	106,299
Young, Heidi	Teacher	108,118
Young, Lisa	Teacher	101,849
Zachary, Julie	Teacher	93,923